



# REALCHANGE®

**EXPLORE** what you want.

**DISCOVER** opportunities.

**DO THE WORK** to make **REAL CHANGE.**

## COMMUNICATIONS WORKSHOP

Presented for *ABC Ohio Valley's Next Gen Leadership Day*

Real Change delivered a dynamic, one-day Communications Workshop designed to equip emerging leaders in construction with the tools to communicate more effectively, lead with confidence, and build stronger teams. The session was led by Lois Elrich and based on the TTI DISC model.

### WORKSHOP HIGHLIGHTS

- **Audience:** Emerging construction leaders
- **Format:** Interactive, DISC-based training
- **Focus:** Communication, collaboration, self-awareness

Designed to unlock the full potential of your team and enhance collaboration, [Real Change's Communication Styles Training](#) uses the powerful DISC Assessment.

Effective communication is more than a skill in today's fast-paced business world—it's the key to success. Understanding and adapting your communication style can lead to stronger relationships, clearer messages, and increased productivity. The training will empower you to create a more cohesive and high-performing work environment.

### WHO BENEFITS

Communication Styles Training is for key stakeholders, teams, and individuals who aim to:

- **Minimize Unnecessary Conflict:** Learn to navigate conversations smoothly and resolve issues before they escalate.
- **Increase Productivity and Engagement:** Foster an environment where everyone feels heard and valued.
- **Enhance Communication:** Develop strategies to convey your message effectively across diverse audiences.
- **Maximize Strengths:** Leverage individual and team strengths for optimal performance.
- **Develop Self-Awareness:** Gain insights into your communication style and its impact on others.
- **Create Team Cohesion:** Strengthen connections and foster a sense of unity within your team.



### KEY TRAINING ELEMENTS

- **Objective Insights:** Accurately assess personality types and behavioral styles.
- **Personalized Feedback:** Receive tailored insights to enhance individual understanding and application of DISC results.
- **Customized Group Training:** Transform assessment findings into actionable improvements for your team.
- **Support and Evaluation:** Ensure the lasting application of DISC insights for continuous growth and success.

### WHAT PARTICIPANTS SAID

- 100% said their expectations were met
- Average satisfaction rating: 9.4 out of 10
- Most used words: "Motivated," "Inspired," "Excited," "Self-aware"

### TESTIMONIALS

*"I feel that I am leaving with a better ability to communicate."*  
– Roger P.

*"Made me look at myself from others' view."*  
– Jake

*"Tools to take back to my team and everyday work life."*  
– Sara S.

### BRING THIS WORKSHOP TO YOUR TEAM

If your organization or association is ready to strengthen communication, increase team alignment, and unlock leadership potential—book a [Real Change Communications Workshop](#) today.

Contact us at: [realchange.life/contact](https://realchange.life/contact)